

Regular Scheduled School Board Meeting (Rescheduled from Wednesday, January 17, 2018) (Thursday, January 18, 2018) Generated by Gwendolyn B Kerner on Friday, January 19, 2018

## Meeting called to order at 6:00 PM

## 1. Meeting Opening

Procedural: 1.2 Roll Call

## **Members present**

Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

# Procedural: 1.2 Invocation & Pledge of Allegiance

The Invocation was said by Mr. Ricky Johnson and the Pledge of Allegiance was led by Ms. Tiffany Kuhn.

#### 2. Presentations

## Presentation: 2.1 Campuses of the Month

Presentation was deferred until February 7, 2018 board meeting due to weather conditions.

# Presentation: 2.2 STEM

Cathie Smith, Coordinator of Science Instruction K-12, presented the progress at our STEM schools.

## Presentation: 2.3 Immersion

Ester Calante, Coordinator of Secondary ELL Instruction, presented on the dual language programs at the middle schools.

## **Presentation: 2.4 Jefferson Virtual Schools**

Mr. Joseph, Superintendent, deferred the presentation until the February 7, 2018 meeting.

# Information: 2.5 FY 2017 Audit Presentation

Mr. Phillip Rebowe, Carr Riggs & Ingram, presented the audit from the fiscal year 2017.

#### 3. Approval of Minutes

## Action, Minutes: 3.1 Approval of the minutes of December 12, 2017

Motion by Cedric Floyd, second by Melinda Doucet.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn, Marion Bonura, Ricky Johnson

## 4. Second Readings

Action: 4.1 Second Reading (deferred from November 14, 2017) authored by Ms. Bourgeois regarding revising the Central Office Salary Schedule to include an equitable pay scale (DEFERRED, BY THE AUTHOR, TO THE REGULAR SCHOOL BOARD

#### MEETING ON JANUARY 16, 2018).

Ms. Bourgeois deferred to the regular school board meeting on February 7, 2018.

Action: 4.2 Second Reading Authored by Mr. Dale directed the Superintendent to bring to the board a millage proposal that would include raises for teachers as well as support employees, and that would include allocating greater raises to teacher in the top hardest to recruit in certification areas (DEFERRED, BY THE AUTHOR, TO THE REGULAR SCHOOL BOARD MEETING ON JANUARY 16, 2018).

Since there has been some confusion about what was meant by my motion, I am amending the motion to read:

I move that the District leadership team bring to us a millage proposal that would include raises for our teachers that make their salaries competitive with those of teachers in the surrounding districts, as well as raises for support employees, and that would also include some aspect of allocating incentives to teachers in the top 3 hardest to recruit certification areas (presumably math, science and bilingual) and that would also include offering incentives to teachers who agree to teach in the very challenging environments of our D and F rated schools. This proposal should also be integrated in and include the money needed to begin facility projects recommended by strategic master plan being formulated by MGT.

#### Public Comment:

Suzanne Nugent, Rosamund Looney, Jennifer Reed, Jeffrey Barrois, Jessie Isidore, Cathy Johson all spoke in favor.

There was a brief discussion by the board.

Mr. Morgan stated that as Point of Order as President I am going to strictly enforce Robert's Rules which prohibits personal comments about other members of the board. If this happens again in the future who ever makes those types of comments will be found out of order and it will be recorded as such in the minutes.

Motion by Larry Dale, second by Mark Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn, Marion Bonura, Ricky Johnson

# Action: 4.3 Second Reading authored by Ms. Kuhn regarding reinstating the wrestling program for middle schools for the 2018-2019 school year.

Ms. Kuhn amended her reading as follows:

Move to create a pilot program for 4 schools, 2 on the west bank and 2 for the east bank for the budgeted amount of \$92,723.20.

There was a brief discussion.

Motion by Tiffany Kuhn, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Ricky Johnson, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Action: 4.4 Second Reading authored by Ms. Doucet regarding the Jefferson Parish School Board providing notice, as required by law and upon a majority vote, that the board will not extend its current contract with Superintendent Isaac Joseph, nor will the board seeks to renegotiate a new contract with Superintendent Isaac Joseph.

Move, that the Jefferson Parish School Board provide notice, as required by law and upon a majority vote, that the board will not extend its current contract with Superintendent Isaac Joseph, nor will the board seek to renegotiate a new contract with Superintendent Isaac Joseph.

There was a brief discussion that followed.

Motion by Melinda L Doucet, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H

Kuhn

Nay: Ricky Johnson

Action: 4.5 Second Reading authored by Ms. Kuhn regarding the Jefferson Parish School Board retaining the services of Leonard Levenson relative to the development of charges against and preserving the due process rights of Superintendent Isaac Joseph, all regarding Superintendent Joseph's performance of his contract with the Jefferson Parish School Board. Move, that the Jefferson Parish School Board retain the services of Leonard Levenson relative to the development of charges against and preserving the due process rights of Superintendent Isaac Joseph, all regarding Superintendent Joseph's performance of his contract with the Jefferson Parish School Board.

There was a brief discussion.

Motion by Tiffany H Kuhn, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn

Nay: Ricky Johnson Abstain: Marion Bonura

Action: 4.6 Second Reading authored by Ms. Denapolis-Bosarge that upon a successful vote communicating the Jefferson Parish School Board's intent to not renew or renegotiate the contract with Superintendent Isaac Joseph, the Jefferson Parish School Board immediately place all required advertisements for the position of Superintendent.

Move, that upon a successful vote communicating the Jefferson Parish School Board's intent to not renew or renegotiate the contract with Superintendent Isaac Joseph, the Jefferson Parish School Board immediately place all required advertisements for the position of Superintendent.

There was a brief discussion.

Mr. Morgan, JPSB president, requested the Board's secretary to let the record reflect that Mr. Floyd has been warned that he was out of order.

Motion by Sandy Denapolis-Bosarge, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H

Kuhn

Nay: Ricky Johnson

Action: 4.7 Second Reading authored by Mr. Bonura to make a policy that any student that creates any abuse on a teacher or employees of the system physically or verbal be removed from that school immediately. The Superintendent shall place that student in another school until an investigation is completed, but that student can't return to original school.

There was a discussion among the board and the Superintendent about the Teacher's Bill of Rights, additional training and an updated policy. Mr. Bonura accepted the amendment.

The reading was amended as follows:

The motion is amended to require that the administration bring back a policy to be voted on at the next meeting.

#### Public Comment:

Suzanne Nugent spoke that she had mixed emotions on the reading. Cathy Johnson, Margie Zeno, Barbara Carter expressed their concerns about this topic. Jessie Isadore spoke in favor to the reading and Jeff Barrois expressed that he was not in favor of the reading.

Motion by Marion Bonura, second by Mark C. Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn, Marion Bonura, Ricky Johnson

Action: 4.8 Second Reading authored by Mr. Bonura effective school year 2018-19, Roosevelt Middle and Livaudais Middle be converted to a Newcomer School for ESL and ELL.

The author deferred to the February 7, 2018 meeting.

Action: 4.9 Second Reading authored by Mr. Bonura regarding eliminating French immersion and expand Spanish immersion.

The author deferred to the February 7, 2018 meeting.

Action: 4.10 Second Reading authored by Mr. Bonura that T. H. Harris and Worley be converted to Middle High School STEM schools.

The author deferred to the February 7, 2018 meeting.

Action: 4.11 Second Reading authored by Mr. Bonura regarding redistricting J. C. Ellis and Ella Dolhonde to relieve over-crowding at Ellis.

The author deferred to the February 7, 2018 meeting.

Action: 4.12 Second Reading authored by Mr. Bonura regarding instituting a co-ed flag football on the elementary level.

There was a discussion to include the middle schools.

The reading was amended as follows:

To include co-ed football to the elementary and middle schools with a budget not to exceed \$10,000.

Upon a Roll-Call Vote being taken, the vote was:

Motion by Marion Bonura, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Melinda L Bourgeois, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn, Marion Bonura, Ricky Johnson

Action: 4.13 Second Reading authored by Mr. Bonura regarding November 1st, on any New Calendar be a school staff holiday as well as students if no Hurricane days are not used before that date.

There was a brief discussion by the board.

The reading was amended as follows:

November 1st, on any New Calendar is a school staff holiday as well as students if no Hurricane days are not used before that date except during an election year.

Upon a Roll-Call Vote being taken, the vote was.

Motion by Marion Bonura, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Mark C Morgan, Marion Bonura, Melinda L Doucet, Sandy Denapolis-Bosarge, Tiffany H Kuhn, Ricky Johnson Nay: Larry Dale, Melinda L Bourgeois

Action: 4.14 Second Reading authored by Mr. Bonura regarding writing a plan for closing schools or late take in or release under bad weather conditions.

The author withdrew the reading.

Action: 4.15 Second Reading authored by Mr. Bonura to arrange transportation for Early Childhood Children whose District School is full and must attend a secondary school outside their District.

The author withdrew the reading.

Action: 4.16 Second Reading authored by Mr. Bonura regarding a Stipend of \$3,000, for Highly Effective teachers to relocate to an D or F school for 3 years. With the option to return to their home school after the three year period.

Motion by Mr. Bonura, second by Cedric Floyd.

**Public Comments:** 

Suzanne Nugent, Cathy Johnson spoke against this reading.

There was a brief discussion with the Superintendent and the board that there are other items that address the same issues.

The author deferred to the February 7, 2018 board meeting.

Mr. Morgan presented the outgoing President, Ms. Doucet with a plaque and bouquet of flowers with their appreciation for her leadership for the past year.

#### 5. Consent Agenda

#### Discussion: 5.1 Public Comments on Consent Agenda

Public Comment: Flaine Chauvin was not in favor of 5.10.

#### Action (Consent): 5.2 Consent Agenda

Upon a Roll-Call Vote being taken, the vote was. Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

## Action (Consent): 5.3 Acceptance, Metairie Academy for Advanced Studies, Project No. 2016-54

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

## Action (Consent): 5.4 Acceptance, Riverdale Middle School, Project No. 2016-55

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

### Action: 5.5 2018 Capital Improvement Bond Construction Program PULLED FOR DISCUSSION

Action: 5.6 The Board's approval is requested in order to terminate the Agreement with Force Multiplier Solutions, Inc., L.L.C. involving the use of cameras on school busses in connection with the School Bus Safety Enforcement Program for Detecting Violations of "Overtaking and Passing School Busses."

The author deferred the item until the February 7, 2018 meeting.

# Action (Consent): 5.7 Contract for Grass cutting and landscape maintenance for Patrick Taylor Science and Technology Academy

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

Action: 5.8 Revision of High School Grading Policy (Terminal Grade Provision) PULLED FOR DISCUSSION The Superintendent recommends approval of removing the terminal grade F provision of the high school grading policy.

Action: 5.9 Celerity Extension to complete the fifth year of the five year operating agreement. PULLED FOR DISCUSSION The Superintendent recommends revocation of Celerity Charter's agreement and accept the proposal to convert Celerity-Woodmere to Woodmere STEM PreK-5 Elementary School.

#### Action (Consent): 5.10 2017-2018 Pupil Progression Plan

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

## Action (Consent): 5.11 Young Audiences contract with West Jefferson High School

Motion by Cedric Floyd, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Melinda Doucet, Marion Bonura, Sandy Denapolis-Bosarge, Melinda Bourgeois, Tiffany Kuhn, Mark C Morgan, Larry Dale, Ricky

Johnson, Cedric Floyd

## Action: 5.12 Proposal for Transforming Struggling Schools in 2018-2019 PULLED FOR DISCUSSION

#### 6. Consent Agenda Financial Details

## Information: 6.1 Financial Details for Consent Agenda Items

### 7. Items Pulled from Consent Agenda

## Action (Consent): 7.1 Items Pulled from Consent Agenda

## Action: 5.5 2018 Capital Improvement Bond Construction Program PULLED FOR DISCUSSION

No Public Comments.

David Taylor, Executive Director of Facilities & Maintenance, addressed the board with the changes to the Exhibit as follows: The design for Washington Montessori for project 2018-16 should be Hewitt Washington. Also the design for Live Oak Manor 2018-15 should be Manning Architects.

Upon a Roll-Call Vote being taken, the vote was. Motion by: Mark C Morgan, second by Larry Dale

Final Resolution: Motion Carries

Yea: Sandy Denapolis-Bosarge, Tiffany Kuhn, Melinda Doucet, Marion Bonura, Melinda Bourgeois, Mark C Morgan, Ricky Johnson, Larry

Dale, Cedric Floyd

# Action: 5.8 Revision of High School Grading Policy (Terminal Grade Provision) PULLED FOR DISCUSSION The Superintendent recommends approval of removing the terminal grade F provision of the high school grading policy.

LaDianah Carter, Executive Director of Secondary Instruction, gave an overview of the policy that is now in force and the reason for the amendment.

There was a brief discussion by the board

Upon a Roll-Call Vote being taken, the vote was.

Motion by Melinda L Doucet, second by Mark C Morgan.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Sandy Denapolis-

Bosarge, Tiffany H Kuhn

Action: 5.9 Celerity Extension to complete the fifth year of the five year operating agreement. PULLED FOR DISCUSSION The Superintendent recommends revocation of Celerity Charter's agreement and accept the proposal to convert Celerity-Woodmere to Woodmere STEM PreK-5 Elementary School.

Public Comments: Angela Beck, Leon Reed, Craig Knotts, Migngl Marroquin, Kristina Bradford, LaToya Baker, Tina Ellis spoke against the recommendations. Margie Zeno, Myrtis Tate spoke in favor of the recommendations.

Carolyn VanNorman, Chief of Achievement & Accountability, presented to the board the proposal to convert from Woodmere Celerity to Woodmere STEM PreK-5 for 2018-2019.

Mr. Bonura stated that because the letter grade sets precedence he would be in favor of making Woodmere a STEM School. Ms. Doucet said that she was in favor of the STEM school from the beginning and wanted to include the arts so they could continue with the dance program at the school. Mr. Floyd stated that he was in favor of the Superintendent's recommendations; he also stated that there are funds available to convert the school. Mr. Morgan requested a Point of Order that Mr. Floyd be called out of order due to personal attacks. After a short recess Mr. Morgan called the meeting to order. Mr. Morgan stated that it was the obligation of the chair to maintain order so that the board could conduct business and procedures would be followed. If the individual that was out of order can appeal and would need a super majority vote by the board to conclude that the individual was out of order. Mr. Morgan asked Mr. Floyd if he wanted to appeal. Mr. Floyd stated that he would yield to the floor and that he was in favor of making it a STEM school. Mr. Morgan asked that the minutes reflect that Mr. Floyd was again out of order. Ms. Denapolis-Bosarge would like to defer to the March 15th meeting until the scores are in. Mr. Joseph stated that the state requires a response by January 30th. The motion on the floor to defer was not seconded. Ms. Bourgeois asked why we were not doing PreK-8. Mr. Joseph said that it was just a proposal; the other STEM schools were PreK-5. Mr. Bonura called for the question.

Motion by Marion Bonura, second by Cedric Floyd.

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn

Nay: Sandy Denapolis-Bosarge

## Action: 5.12 Proposal for Transforming Struggling Schools in 2018-2019

Public comment: Cathy Johnson spoke against the item.

Debra Cooper, Chief of Academics, presented to the board the proposal of transforming struggling schools for 2018-2019 school year.

Mr. Morgan moves that the proposal be deferred to the March 7, 2018 meeting.

There was a brief discussion by the board.

Upon a roll call vote being taken, the vote was. Motion by Mark C Morgan, second by Larry Dale

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn, Sandy

Denapolis-Bosarge

#### 8. Executive Session

#### **Action: 8.1 Executive Session**

Move by Mr. Floyd, second by Mr. Morgan

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn, Sandy

Denapolis-Bosarge

### Action, Discussion: 8.2 Discuss expulsion appeal Case #2018-RC-017

Motion by Tiffany Kuhn, second by Sandy Denapolis-Bosarge

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn, Sandy

Denapolis-Bosarge

Move to overturn the expulsion of the conditions stated by Mike Fanning, Board Attorney.

The conditions stated by Mr. Fanning were:

The family agrees together with their Attorney Mr. Rock, if the board overturns his expulsion with the conditions as follows:

The Parents agree for the child to undergo a psychiatric evaluation paid by them to be done before he returns to school.

The Parents agrees to move all guns out of the home.

The Parents agree that he will use a mesh school bag though out his school years with the Jefferson Parish Public School System
The Parents agree that the Administration has the freedom to search his book bag and his locker without cause at any time that he attends school with Jefferson Parish School System.

# Action, Discussion: 8.3 To obtain Board approval to settle the case of Parish of Jefferson v. Jefferson Parish School Board, No. 680-444, Div. "N", 24th JDC.

Move by Larry Dale, second by Melinda Doucet

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn, Sandy

Denapolis-Bosarge

#### 9. New Business

#### **Discussion: 9.1 Insurance Renewals**

Motion for a 72 Hour wavier. Mr. Floyd objected so that it is put on the February 7, 2018 meeting.

Mr. Morgan move to defer it to the consent agenda for the February 7, 2018 meeting.

Move by Mark C Morgan, second by Melinda Doucet

## Adjust the 2017-2018 Calendar

Mr. Morgan moved that the board adjust the 2017-2018 calendar to change January 24, 2018 from an early release day to a full day for all organizational levels in order to recover missed instructional minutes.

Move by Mark Morgan, second by Melinda Doucet

Final Resolution: Motion Carries

Yea: Cedric Floyd, Larry Dale, Mark C Morgan, Marion Bonura, Melinda Bourgeois, Melinda Doucet, Ricky Johnson, Tiffany H Kuhn, Sandy

Denapolis-Bosarge

## First Reading authored by Ms. Bourgeois

Motion to amend bylaw policy BCBI to eliminate the requirement that a speaker at Board meetings provide their address prior to addressing the Board. The proposed revised policy is attached.

#### First Reading authored by Mr. Floyd

Move, that the board enact a policy concerning the seating arrangements for Board Members and the Superintendent.

#### 10. Public Comment

# Discussion: 10.1 Citizens who sign up prior to the start of the meeting will be called to speak on school system related matters.

Jeffrey Barrois spoke about the time frame when meetings are called so that teachers and other individuals wanting to attend a meeting could arrange to attend.

## 11. Announcements/Good News

Melinda Doucet said that she attended the MLK dinner on Monday, January 15, 2018; Ms. Margie Zeno gave a wonderful presentation. Ms. Doucet asked that the presentation be played son the JPPSS TV channel 8 so that everyone can hear what she had to say.

Cedric Floyd stated that he was told that the threshold was 3 board members to call a Special Session Meeting, so 5 members have stated that they wanted a meeting so that the Hill Group could present to the board the master plan and if it would be for January 24, 2018.

Mark Morgan moved that there be a Special Session meeting, January 24, 2018 for 2:00 pm.

Move by Mark Morgan, second by Larry Dale

Resolution: Motion carries

Yea: Mark C Morgan, Marion Bonura, Ricky Johnson, Tiffany Kuhn, Larry Dale, Melinda Bourgeois, Cedric Floyd

Nay: Melinda Doucet, Sandy Denapolis-Bosarge

Melinda Bourgeois stated that Tiffany Kuhn is no longer appointed to the board that she has been elected and was unopposed and now officially a board member.

Germain Gilson, Chief of Staff, announced to the board that there were 17 Posse Scholars and is the highest number that the system has ever had.

## 12. Appendix: Administrative Reports

Information: 12.1 Formalized Staffing Policy for PK-8 Schools

Report: 12.2 Check Register 11.29.17-12.20.17

Information: 12.3 Financial Health Summaries and Budget to Actual

Procedural: 13.1 Adjourn